



## CIVIL AIR PATROL NATIONAL HEADQUARTERS

United States Air Force Auxiliary

### CAP CADET PROGRAMS

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1 June 2006

### MEMORANDUM FOR ALL UNIT COMMANDERS & TEST CONTROL OFFICERS

SUBJECT: New Leadership Achievement Tests

1. Enclosed are 2 copies of CAPT 68, the new leadership achievement tests for cadets. They replace CAPT 16-2 dated December 1993, and become effective on 1 July 2006, but you may begin using them now.

2. **GOALS OF THIS EDITION.** The following goals guided us in revising the leadership tests:

A. To develop test questions that are well-constructed, fair, and educationally sound (as with the 1993 edition, this is a knowledge-level test, so the majority of the questions ask cadets to identify, describe, or define basic leadership terms);

B. To ensure that all test questions are valid, by removing or editing questions whose answers have changed;

C. To create an answer key referencing both the 1<sup>st</sup> and 2<sup>nd</sup> editions of the leadership textbook (cadets may study either *Leadership: 2000 and Beyond* or *Leadership for the 21<sup>st</sup> Century*, as those two textbooks are virtually identical in their content);

D. To take the mystery out of the tests by basing a majority of the questions on the “study aids” (learning objectives) found at the end of each chapter;

E. To standardize the expectations for passing the drill tests (the new tests include scorecards that follow the model introduced in the Wright Brothers Award exam); and

F. To help testing officers administer the tests by making the instructions more user-friendly.

3. **TEST SECURITY.** You may make copies of this test, but please safeguard all tests as required by CAPR 50-4. Also, please destroy all copies of the “old” tests (CAPT 16-2, December 1993).

4. **TEST INVENTORY.** Now might be a good time to ensure that all of your Cadet Programs tests are current. The “Testing Officers’ Quick Reference” on the back of this page will help you.

5. With the “old” tests, bright cadets would often score poorly because some of the questions were confusing. With the new tests, if your cadets study, they should earn high scores. We hope your cadets find the tests fair, but challenging.

CURT LAFOND

Education Manager

copy: Region & Wing DCPs

# TESTING OFFICER'S QUICK REFERENCE

JULY 2006

This table lists only Cadet Program written exam requirements.  
Additional promotion requirements apply. See CAPR 52-16 for details.

Supersedes January 2005  
Updates highlighted in gray

ACHIEVEMENT	LEADERSHIP LABORATORY	AEROSPACE EDUCATION
1	<i>Leadership*</i> Chapter 1 CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	No test required
2	<i>Leadership*</i> Chapter 2 CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	<i>Aerospace Dimensions</i> : complete module tests in any order CAPT 61, April 2003, with January 2005 errata memo Closed-book test. Un-timed. 70% passing score.
3	<i>Leadership*</i> Chapter 3 CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	<i>Aerospace Dimensions</i> : complete module tests in any order CAPT 61, April 2003, with January 2005 errata memo Closed-book test. Un-timed. 70% passing score.
Wright Bros. Award	<i>Leadership*</i> Chapters 1-3 CAPT 60, April 2003 Closed-book test. Un-timed. 80% passing score	No test required.
4—7	<i>Leadership*</i> Chapters 4-7 respectively CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	<i>Aerospace Dimensions</i> : complete module tests in any order CAPT 61, April 2003, with January 2005 errata memo Closed-book test. Un-timed. 70% passing score.
8	Essay and speech in lieu of a written test. See CAPR 52-16, chapter 2, for details.	No test required.
Mitchell Award	Comprehensive leadership and aerospace exam on all of the above material. CAPT 64, April 2003 Closed-book test. 90-minute time limit. 80% passing score	
9—11	<i>Leadership*</i> Chapters 8-10 respectively CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	<i>Aerospace: Journey of Flight</i> : complete tests in any order CAPT 63, January 2001 <u>Open-book</u> test. Un-timed. 70% passing score.
Earhart Award	Comprehensive leadership and aerospace exam on all of the above leadership material and <i>Aerospace Dimensions</i> CAPT 65, Apr 2003	
12-13	<i>Leadership*</i> Chapters 11-12 respectively CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	No test required.
14-16	<i>Leadership*</i> Chapters 13-15 respectively CAPT 68, July 2006 Closed-book test. Un-timed. 70% passing score	<i>Aerospace: Journey of Flight</i> : complete tests in any order CAPT 63, January 2001 <u>Open-book</u> test. Un-timed. 70% passing score.
Eaker Award	Essay and speech in lieu of a written test. See CAPR 52-16, chapter 2, for details.	No test required.
Spaatz Award	The Spaatz Award Exams are administered by CAP-USAF personnel. See CAPR 52-16, chapter 2, for details. The administrator's guide, CAPP 52-13, will also be helpful.	

\* Two editions of the leadership textbook are in circulation. *Leadership: 2000 and Beyond* is virtually identical to its second edition, *Leadership for the 21st Century*. Cadets may study either textbook. All test questions will be found in both textbooks.

TO ORDER TESTS contact the Cadets' Registrar at 1-877-227-9142 x203, or via fax at 334-953-4262.

IS THIS TESTING OFFICERS' QUICK REFERENCE CURRENT? SEE [WWW.CAP.GOV/CADETS](http://WWW.CAP.GOV/CADETS)